

Approved Minutes of the
Chesterfield District Library
Regular Board Meeting
October 17, 2007

Library Board President Harris called the meeting to order in the
Chesterfield District Library, located at 50560 Patricia Avenue,
Chesterfield Township, Michigan at 6:30 p.m.

PRESENT: Karen Campbell, Loraine DeMuynck, Kermit
Harris, Dr. Raymond McCracken, Michael
Miller and Alan Naldrett

ALSO PRESENT: Members of the public, Judi Chambers, Shelby
Township Library Director, Marion Lusardi,
Library Director and Marta Kwitkowsky
Children's Librarian

ABSENT: Dr. Earl Hartman

Trustee DeMuynck announced she needed to leave the meeting no later
than 7:30 p.m.

Approval of Agenda:

Motion by Mrs. DeMuynck to approve the Agenda. Support by Karen
Campbell

AYES: All

NAYS: None

MOTION CARRIED

**AGENDA/
APPROVED**

Public Comments:

The following individual address the board: Evelyn Kolodziejczak,
member of the Friends of the Library.

**PUBLIC
COMMENTS/**

Approval of Consent Agenda:

The Consent Agenda contained Minutes of the September 19, 2007
Regular Meeting , Bills for Payment including Expense Report 9 and
Payroll Report 20, the Director's Report including: statistics for
September 2007 and the Children's Librarian Report and Personnel
Committee Reports.

Motion by Loraine DeMuynck to pull the Personnel Committee
Reports for discussion as item 6 on the agenda and to approve the
Consent Agenda Support by Karen Campbell.

AYES: All

NAYS: None

MOTION CARRIED

**CONSENT
AGENDA/
APPROVED
WITH
Personnel
Committee
Report PULLED
FOR
DISCUSSION
AS ITEM #6**

Personnel Committee Reports

F-1) Performance Evaluation of Marion Ashen Lusardi

Trustee DeMuynck explained how the evaluation scores were determined in the four categories and that Mrs. Lusardi had received a score of 9 (outstanding) in three and 8.5 in one category. Mrs. DeMuynck made the motion to receive and file the report into the record. Support by Karen Campbell. Trustee Miller requested to see the individual evaluations. Mrs. DeMuynck said she would meet with trustee Miller.

AYES: Karen Campbell, Loraine DeMuynck, Kermit Harris, Dr. McCracken-(Trustee Naldrett had not yet arrived).

NAYS: Michael Miller

MOTION CARRIED

F-2) Personnel Budget Fiscal Year 2008

Board President Harris explained how the committee determined the salary schedule for 2008. Trustee Campbell mentioned Chesterfield Library staff salaries for the most part are still not up to the minimum of average salaries at other similar area libraries. Trustee DeMuynck made the proposal to accept the Personnel Budget for FY2008. support by Karen Campbell. Trustee Miller requested the Personnel Budget be postponed to next month's meeting when the whole budget for FY 2008 will be determined. Following discussion it was decided to vote on the Personnel Budget at this time.

AYES: Karen Campbell, Loraine DeMuynck, Kermit Harris, Dr. McCracken-(Trustee Naldrett had not yet arrived).

NAYS: Michael Miller

MOTION CARRIED

Request for Closed Session:

Request to go into Closed Session in Accordance with the Open Meetings Act 267 of 1976 for the purpose of discussing real estate by Trustee Miller at 6:40 p.m. Support by Loraine DeMuynck.

AYES: All

NAYS: None

MOTION CARRIED

Motion to return to Open Session at 6:45 by Loraine DeMuynck, support by Alan Naldrett.

AYES: All

NAYS: None

MOTION CARRIED

Trustee DeMuynck noted no action need be taken regarding the real estate discussion in closed session.

**DIRECTOR
LUSARDI'S
EVALUATION
RESULTS/
RECEIVED
AND FILED**

**PERSONNEL
BUDGET FOR
FY2008/
APPROVED**

**CLOSED
SESSION/
6:39 P.M.**

**RETURN TO
OPEN
SESSION/
6:45 P.M.**

Old Business:

None

**OLD
BUSINESS/
NONE**

New Business

a) Cooperative Plan of Services under P.A. 89 of 1977

Motion by Karen Campbell to adopt the Plan of Services.
Support by Loraine DeMuynck.

**NEW
BUSINESS/
PLAN OF
SERVICES
ADOPTED**

AYES: All

NAYS: None

MOTION CARRIED

b) Letter or Ad to be placed regarding ballot proposal

Discussion ensued regarding getting correct information to the voters about the millage proposal. Flyers have already been sent to those requesting absentee ballots. Post cards will also be sent to all registered voters. Kermit Harris proposed an ad be placed in the Bay Voice with a review by Board Treasurer Campbell. Support by Karen Campbell.

**AD
REGARDING
BALLOT
PROPOSAL/
APPROVED**

AYES: All

NAYS: None

MOTION CARRIED

**PUBLIC
COMMENTS**

Public Comments:

The following individual spoke at this time: Lou Nigro

Adjournment:

Motion by Loraine DeMuynck to adjourn at 7:00 p.m. Support by Trustee Naldrett.

AYES: All

NAYS: None

MOTION CARRIED

ADJOURNMENT

Loraine DeMuynck, Secretary